


40th Meeting
Board of Governors (Through Hybrid Mode)
National Institute of Technology, Uttarakhand

Date : 3rd June 2022
Time : 11:00 AM
Venue : NIT Uttarakhand, Srinagar (Garhwal)
(Link shall be shared with the members)

AGENDA

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Registrar &
Secretary, BoG

BoG 40.01: Confirmation of the Minutes of the 38th & 39th Meeting of the Board of Governors.

The Minutes of the 38th & 39th Meeting of Board of Governors, duly approved by the Chairman, are enclosed as **(Annexure BoG 40.01)**. No comments are received from esteemed Board members after the circulation of minutes.

The Board is requested to confirm the same.

BoG 40.02: Action Taken Report.

The Action Taken Report is as below:

Item No.	Agenda Item	Resolves	Action Taken
BoG 38.02	Action Taken Report.	Noted with following resolution: BoG 37.15- Prof. Ganesh Kumbhar, Associate Professor, Department of Electrical Engineering, IIT Roorkee is hereby nominated as member Building & Works Committee in place of Prof. N.P. Padhy, Director, MNIT Jaipur.	Noted BoG 37.15 Communication has been done.
BoG 38.03	Status Report/MIS of the Institute	Noted and enclosed with minutes.	Noted
BoG 38.04	Approval regarding closing of recruitment process against advertisement no.10/2019 and 04/2020 for Academic Staff.	Approved.	Noted. Hence may be allowed to close the item.
BoG 38.05	Regarding posts identified for Persons with Benchmark disabilities under the Right of Persons with Disabilities Act.	Board directed that one more attempt for advertisement of these vacancies may be done by the Institute (except for Trainee Teacher).	Advertisement will be published soon
BoG 38.06	Approval regarding fresh advertisement for recruitment process against vacancies of Academic Staff.	Approved, as per external ACoFAR committee report dated 11.03.2022 and Recruitment Rule issued by MoE, reservation will be as per the Central Educational Institutions (Reservation in Teachers Cadre) Act. However, visitor nominee may be ensured from NIT Bureau.	Advertisement will be published soon. Draft copy enclosed as Annexure BoG 40.02 for the post of Professor.
BoG 38.07	Approval for panel of Experts for upcoming Recruitment Drive.	Board resolved that, list of experts will be placed before the BoG in the next meeting.	List is placed as Agenda item no-40.11
BoG 38.08	Nomination of experts from the Board for the upcoming Recruitment Drive.	Board resolved that, list of experts for nomination as Board nominee will be placed before the BoG in the next meeting.	List is placed as Agenda item no-40.11

BoG 38.09	Approval regarding closing of recruitment process against advertisement no.07/2019 and 08/2019 vacancies of Officers & Non-Teaching Staff.	Approved.	Noted. Hence may be allowed to close the item.
BoG 38.10	Approval regarding fresh advertisement for recruitment process against vacancies of Non-Teaching Staff.	Approved. Advertisement will be as per Recruitment Rule issued by MoE. Mode of selection process will be placed before Board for approval in next meeting.	Advertisement will be published soon Draft copy enclosed as Annexure BoG 40.03.
BoG 38.11	Confirmation of services on completion of probation period of Dr. Muskan Mayank, Trainee Teacher, Department of Civil Engineering.	Board recommended the proposal, and matter be taken up with MoE.	Matter referred to MoE vide letter dated 04.04.2022 Hence may be allowed to close the item.
BoG 38.12	Regarding contract period of Mr. Amardeep, Assistant Professor (Grade-II), Dept. of Civil Engineering.	Board endorsed that as per BoG Agenda item no.37.06, Director of the Institute need to take appropriate decision in this matter with due diligence and consideration of all facts as per rule and past practices.	Status will be confirmed during meeting
BoG 38.13	Approval regarding creation of posts.	Fresh proposal be put up after current academic year after stabilization of campus situation.	To be placed in next BoG. As fresh agenda item. Hence may be allowed to close the item
BoG 38.14	Approval regarding internet connection (512 MBPS).	As recommended by the Finance Committee, Board approves "regular communication may be done with higher authorities of BSNL regarding internet connectivity issues with intimation to officials of National Knowledge Network (NKN) scheme".	Communication has been made with BSNL & NKN
BoG 38.15	Extension of PIB approval vide MOE communication dated 30.06.2020.	As recommended by the Finance Committee, Board approves "the proposal regarding extension of PIB approval to be send to the MoE".	Matter referred to MoE vide letter dated 04.04.2022 Hence may be allowed to close the item

BoG 38.16	To note the draft Separate Audit Report (SAR) of Annual Accounts of the Institute for the financial year 2020-21.	As recommended by the Finance Committee, Board approves "SAR for Financial Year 2020-21. The observations made by the C&AG must be suitably addressed".	Annual Reports along with Annual Accounts has been submitted to MoE vide letter dated 08.04.2022 Hence may be allowed to close the item																					
BoG 38.17	Approval regarding delegation of financial powers to the Director & Registrar of the Institute.	<p>As recommended by the Finance Committee, Board approves following proposal:</p> <table border="1" data-bbox="858 600 1297 1149"> <thead> <tr> <th>Sr.No.</th> <th>Designation</th> <th>Proposed delegation of Administrative and Financial powers</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Director*</td> <td>₹25,00,000/- (Twenty Five Lakh)</td> </tr> <tr> <td>2.</td> <td>Registrar*</td> <td>₹1,50,000/- (One Lakh Fifty Thousand)</td> </tr> <tr> <td>3.</td> <td>Deans*</td> <td>₹1,50,000/- (One Lakh Fifty Thousand)</td> </tr> <tr> <td>4.</td> <td>HoDs and PI (projects)*</td> <td>₹1,50,000/- (One Lakh Fifty Thousand)</td> </tr> <tr> <td>5.</td> <td>Deputy Registrar*</td> <td>₹50,000/- (Fifty Thousand only)</td> </tr> <tr> <td>6.</td> <td>Assistant Registrar*</td> <td>₹25,000/- (Twenty Five Thousand only)</td> </tr> </tbody> </table> <p>* Limited to Annual allocated Budget of the Institute.</p>	Sr.No.	Designation	Proposed delegation of Administrative and Financial powers	1.	Director*	₹25,00,000/- (Twenty Five Lakh)	2.	Registrar*	₹1,50,000/- (One Lakh Fifty Thousand)	3.	Deans*	₹1,50,000/- (One Lakh Fifty Thousand)	4.	HoDs and PI (projects)*	₹1,50,000/- (One Lakh Fifty Thousand)	5.	Deputy Registrar*	₹50,000/- (Fifty Thousand only)	6.	Assistant Registrar*	₹25,000/- (Twenty Five Thousand only)	Implemented. Hence may be allowed to close the item.
Sr.No.	Designation	Proposed delegation of Administrative and Financial powers																						
1.	Director*	₹25,00,000/- (Twenty Five Lakh)																						
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BoG 38.18	Authorized Signatories for Treasury Single Account No. 10682501001 and PFMS.	Recommendation of Finance Committee is approved.	Implemented. Hence may be allowed to close the item.																					
BoG 38.19	Approval of Annual Procurement Plan for the Financial Year 2022-23.	As recommended by the Finance Committee, Board approves "The total fund required (Department wise) for the Financial Year 2022-23 is Rs.1250 Lakhs".	Not Implemented due to Nil allocation under OH-35 by MoE and Non processing of HEFA Loan due to issue of Authorized Signatory for ESCROW 2 account which is pending with MoE. Hence may be allowed to close the item.																					

BoG 38.20	Approval for releasing of advance to the NBCC for construction of permanent campus of NIT Uttarakhand.	As recommended by the Finance Committee, Board approves "the proposal to release advance of Rs.119.35 crore to the NBCC India Ltd., keeping in view the construction of the permanent campus of NIT Uttarakhand".	Not avail to withdrawn any HEFA amount (same problem as in 38.19).
BoG 38.21	Guidelines for utilization of TEQIP-III Sustainability Fund (Four Funds).	As recommended by the Finance Committee, Board approves the proposal "except utilization of corpus fund mentioned in guidelines. It is further resolved that Corpus fund be used for technical upgradation, maintenance & AMC's of equipment's and procurement of ERP systems."	Implemented. Hence may be allowed to close the item.
BoG 38.22	Regarding submission of TEQIP-III Closure report.	Noted.	Noted. Hence may be allowed to close the item.
BoG 38.23	Approval regarding procurement of Official Vehicles for the Institute.	Recommendation of Finance Committee is approved, matter also be taken up with MoE.	Matter referred to MoE vide letter dated 04.04.2022 and pending with MoE
BoG 38.24	Regarding the honorarium for International experts.	As recommended by the Finance Committee, Board approves "the honoraria of \$100 per hour (not more than 2 hours in a day) for International experts in both online/offline mode"	Implemented. Hence may be allowed to close the item.
BoG 38.25	Authorization regarding permission for online/offline application for out of India employment by the Faculty/Non-Teaching members.	Board authorized the Director NIT Uttarakhand for the same. Quarterly status of applications will be placed before the Board for information.	Implemented. Hence may be allowed to close the item
BoG 38.26	To consider the eligibility for recruitment process regarding faculties appointed under four tier flexible system (on contract).	Matter be referred to MoE for further instructions.	Matter referred to MoE vide letter dated 04.04.2022
BoG 38.27	Approval regarding reconsideration of policy regarding grant of Lien or deputation to Institute employees.	Approved only in case of deputation. No deputation will be granted to Teaching/Non-Teaching employee for next 05 years.	Implemented. Hence may be allowed to close the item
BoG 38.28	Approval regarding age relaxation for upcoming recruitment drive of Non-Teaching posts.	One time age relaxation is approved.	Will be implemented in next advertisement

BoG 38.29	Qualification relaxation to the regular non-teaching staff of NIT Uttarakhand for applying within the Institute against Recruitment through Open Advertisement.	Matter be referred to MoE.	Matter referred to MoE vide letter dated 04.04.2022. Hence may be allowed to close the item
BoG 38.30	Approval regarding Master Plan of permanent campus of NIT Uttarakhand.	As recommended by the Building and Works Committee, Board approves "Institute ensured that guidelines mentioned in the master circular (MHRD dated 03rd June 2019) and DPR have been taken care of and complete facilities will be created for 1260 students. The Institute is allowed to communicate with NBCC (India) Ltd. to take necessary action for construction of the Sumari Campus in the best interest of the students".	NBCC has been asked to go ahead with the tender process. Hence may be allowed to close the item
BoG 38.31	Approval regarding adoption of OM dated 16.02.2022 regarding Air Travel on Government account.	Approved.	Implemented. Hence may be allowed to close the item
BoG 38.32	Approval regarding enhancement of wages of the deployed outsourced staff through service provider.	Board resolved that in this case detailed proposal including terms and conditions of contract and Labour laws of Uttarakhand Government will be placed before the Board by circulation.	Placed as Agenda item no-40.10. Hence may be allowed to close the item
BoG 38.33	Regarding pay protection alongwith deputation allowances and benefits of Prof. Lalit Kumar Awasthi, Director, NIT Uttarakhand.	Pay protection of Prof. Lalit Kumar Awasthi is approved by the Board. However, for deputation allowance and other benefits, matter be referred to MoE.	Implemented as per MoE letter dated 09.05.2022. Hence may be allowed to close the item
BoG 38.34	Performance review of Dr. P. M. Kala, Registrar, NIT Uttarakhand.	Committee report regarding performance review of Dr. P.M. Kala, will be circulated with the agenda for next Board meeting.	Placed as Agenda item no-40.17 Hence may be allowed to close the item
BoG 38.35	To note the Minutes of the 30th Senate Meeting.	Noted. However, if any item is having financial implication, same will be put up separately.	Noted. Hence may be allowed to close the item

BoG 38.36	To note the Minutes of the 15th Building and Works Committee meeting.	Noted. However, if any item is having financial implication, same will be put up separately.	Noted. Hence may be allowed to close the item
BoG 38.37	To note the Minutes of the 28th Finance Committee meeting.	Noted. However, if any item is having financial implication, same will be put up separately.	Noted. Hence may be allowed to close the item
BoG 38.38 (A)	CONFIDENTIAL		
BoG 38.38 (B)	Approval regarding conversion of under construction Hostel Block E in Srinagar Campus (Resham Farm) into Director's office-cum-residence, guest house and Training and Placement Center.	Approved without any financial and time escalation w.r.t. AA & ES of said project. Keeping in view the upcoming 04 hostels near the premises, it was also approved that proposed training and placement facility be converted into faculty hostel (1 st floor) and accommodation of wardens (ground floor).	Implemented Hence may be allowed to close the item
BoG 39.01	Approval regarding enhancement of wages of the deployed outsourced staff through service provider.	Not approved.	Placed as Agenda item no-40.10. Hence may be allowed to close the item

BoG 40.03: Status Report and Quarterly MIS of the Institute.

Status Report will be presented separately by Director NIT Uttarakhand with detailed quarterly MIS of the Institute.

Board is requested to note the same.

BoG 40.04: Approval for Grant of Imprest Cash to the employees.

With reference to the Finance Committee vide agenda item no.FC 18.06 dated 22/06/2019 (Annexure BoG 40.04), the Imprest Cash as per following limit's was approved:

S.No.	Designation	Limit (in ₹)
1.	Dean's	₹10,000/-
2.	HoD's/Deputy Registrar	₹6,000/-
3.	Coordinator's/Assistant Registrar's	₹5,000/-

Keeping in view, the routine expenses related to maintenance/lab consumables etc. it is proposed that limits of imprest may be increase as per following proposal:

S.No.	Designation	Limit (in ₹)
1.	Registrar/Dean's/Chief Warden/Estate Officer/ Liaison Officer	₹25,000/-
2.	HoD's/Deputy Registrar/ Coordinator's/Assistant Registrar's	₹15,000/-

The above Imprest shall be used judiciously and in the spirit of GFR-2017, for meeting day to day contingent and emergent expenditure of the departments/sections only.

Board is requested to approve the same.

BoG 40.05: Approval regarding Part time M.Tech Programme.

Proposal regarding self-sponsored M.Tech programme (full time) in NIT Uttarakhand was placed before Senate vide agenda item no.30.21 and Senate has approved the proposal. Hence, Board is requested to accord necessary approval for starting Self-sponsored M.Tech programme (full time) as per following details:

Admission to the M.Tech. Programme is done using CCMT. NIT Uttarakhand has 95 sanctioned seats with GATE scholarship across five departments. Followings are the details of seats across various departments:

Sl.No.	Department	Sanctioned seat
1.	Civil Engineering	19
2.	Computer Science & Engineering	19
3.	Electronics & Communication Engineering	19
4.	Electrical & Electronics Engineering	19
5.	Mechanical Engineering	19

Fee proposed as per following:

Institute Fees	1 st Sem. (₹)	2 nd Sem. (₹)	3 rd Sem. (₹)	4 th Sem. (₹)
	₹80,000/-	₹60,000/- in each semester		

Salient features for admission in Self-sponsored M.Tech programme (full time);

1. For admission advertisement will be published by the Institute.
2. For selection Written/interview will be conducted by the Institute itself.
3. GATE will not be mandatory. However, preference will be given to GATE qualified candidates.
4. Hostel facilities will not be provided to students under this scheme.

Being a new Institute and less number of students in M.Tech programme, through this Self-sponsored M.Tech programme Institute will add PG students and also generate IRG approx. Rs.1.2 crore annually which will be utilized to strengthen the laboratories for foreign collaboration.

Board is requested to approve the proposal as per recommendation of Senate.

BoG 40.06: Regarding approval of revision of Mess Fee Advance and addition of Hostel Maintenance Fee in Hostel Fee Structure.

As per the resolution of Finance Committee vide agenda item no.FC 12.04, Finance Committee recommended 10% annual enhancement in Hostel Seat Rent, Electricity and Water charges and charges for Security Services. Accordingly, revised fee structure for next Academic Session for UG/PG/DASA/SII is placed at **(Annexure BoG 40.05)**.

Board is requested to approve the same.

BoG 40.07: Approval regarding Empanelment of Doctor on regular visit basis.

Presently, only one post of Medical Officer is sanctioned by the Ministry for Institute. Advertisement of said post has been done several times but no candidate appointed so far. The services of one AMA is taken from HNB Base Hospital, Srinagar Garhwal for one hour on daily basis. Being in a remote location and less medical facilities sometimes it's very difficult to handle the critical and emergency situation as next higher center is more than 120km from Srinagar.

Therefore, for taking care of the faculty, staff, dependents and students, it is proposed that empanelment of Doctors with specializations like Gynecologist, ENT, Ortho etc. may be allowed to Institute. Honorarium proposed is Rs.2,000/- per visit per doctor, not more than 30,000/- per month including Transport Allowance.

Board is requested to approve the same for maximum 04 Doctors to be empaneled.

BoG 40.08: Approval regarding Purchase of buses.

There is no bus is available in the Institute for the students as well as staff. For transportation of students as well as employees bus services are taken by the Institute on hiring basis but due to Yatra session its very difficult to get bus services from April to October in every year.

In view of the above fact for providing safe and convenient facility to the students as well as employees it is proposed that, two buses for estimated cost of Rs.40 Lakh may be purchased by the Institute from CSA fund of the Institute which is around Rs.1 crore at present.

Board is requested to approve the same.

BoG 40.09: Approval regarding charges for usages of Ambulance.

As per MoE approval vide dated 28.05.2015, Ambulance was purchased by the Institute which is presently used by not only Institute faculty, staff and students but also by other stakeholders like District Administration for their vaccination program, for protocol of dignitaries and dependent family members of employees of the Institute in case of referral. For above cases Institute ambulance is used due to which maintenance/fuel charges of ambulance are increasing day by day. Therefore

it proposed that the ambulance charges may be fixed for Rs.3,500/- upto Rishikesh and Rs.5,500/- for Dehradun (these rates are as per State Government directives Rs. 35/- per km for round trip of Ambulance. Rishikesh is 100 Km from NIT Uttarakhand). Ambulance service will be provided free of cost to the students of NIT Uttarakhand.

In case of fatal accident or unfortunate incidence of employees (regular and outsourced) the ambulance will be provided free of cost for first time.

Board is requested to approve the same.

BoG 40.10: Approval regarding enhancement of wages of the deployed outsourced staff through service provider.

An agenda item was placed before the Board vide agenda item no BoG 38.32 regarding enhancement of wages of the deployed outsourced staff through service provider. Resolution of the Board against this agenda item was as under:

Board directed that, detailed proposal including terms and conditions of contract and Labour laws of Uttarakhand Government will be placed before the Board by circulation.

Accordingly, agenda by circulation was sent to all esteemed member of the Board of Governors on dated 04.04.2022. Against which comments from only two member were received. Details are as under:

Sr.No.	Designation	Remarks/Comments	Received via
1.	Director, IIT Roorkee	The proposal is reasonable and you have my concurrence for the same.	13.04.2022 through email
2.	Section Officer (IFD)	JS & FA has not agreed to the proposal. The said matter was earlier considered in the 38 th Board of Governors vide Item No.38.32 and view of the IFD, MoE was communicated to vide letter dated 14 th March, 2022. As communicated earlier, minimum wages fixed by Ministry of Labour may be given to the outsourced staff engaged through service provider.	13.04.2022 through email
3.	Under Secretary (NIT's)	The request for enhancement of minimum wages or payment of overtime may not be agreed.	Letter vide ref.no.F.No.30-1/2021-TS.III dated 21.04.2022

The Institute is functioning from a temporary campus and that too located in a remote area, in the Himalayas. There is acute shortage of competent manpower, and it is also very difficult to retain the employees presently deployed in the Institute on these wages. Sometimes these deployed personnel are also engaged on Sunday and late hours and no overtime allowance or any compensation is granted to them keeping in view the binding of labour act applicable to NIT being an Educational Institute.

Institute is growing and is in need of competent, dedicated and sincere manpower that are ready to serve in such remote areas. Being a remote location and keeping in view the expansion of Institute. **Board is once again requested to reconsider the proposal for payment of the minimum wages as per Ministry of Labour and Empowerment for paying wages for 30/31 days in a month instead of 26 days.**

Board is requested to approve the same.

BoG 40.11: Approval for panel of Experts and Board Nominee for upcoming Recruitment Drive.

As per the directive of the Board, panel of experts for Recruitment of regular staff and adjunct faculty in upcoming Recruitment Drive is placed as **(Annexure BoG 40.06).**

Board is requested to approve the same.

BoG 40.12: Intimation regarding MoE letter dated 27.04.2022 regarding Annual allocation for the Financial Year 2022-23.

As per Ministry of Education letter no.F.No.36-2/2022-TS.III dated 27.04.2022 (copy enclosed as **(Annexure BoG 40.07)** Annual Allocation for the Financial Year 2022-23 is received. Status of allocation is as under:

Object Head	Annual Allocation requested by institute	Annual Allocation granted by institute
OH-31	27.70 Cr	14.52 Cr
OH-35	24.47 Cr	0
OH-36	27.73 Cr	13.89 Cr

Board is requested to note the Annual Allocation communicated by MoE vide letter dt. 27.04.2022. Institute is in infancy and requires liberal funding from MoE. therefore Board is requested to recommend enhancement of allocation to NIT Uttarakhand, so that necessary expenditure could be met.

Board is requested to approve the same.

BoG 40.13: Permission to use Institute IRG for development of Institute.

As per MoE Annual Allocation letter vide no.F.No.36-2/2022-TS.III dated 27.04.2022 no fund is allocated under OH 35 and beside this Institute is also unable to process HEFA loan due to issue related to authorized signatory, which has been already communicated to MOE vide letter dated 18.02.2022.

Due to above reasons, institute is not in a position to purchase lab equipment as well as other essential assets required for hostels, classrooms & others. Therefore Board is requested to grant permission for using Institute IRG upto Rs.12.5 crore as per procurement plan till the fund allocated under OH 35 or through HEFA are available for use.

Board is requested to approve the same.

BoG 40.14: Deliberation on recommendation of ACoFAR committee report dt.11.03.2022.

With reference to BoG Agenda item no.38.06 advertisement for Academic Staff was approved as per ACoFAR committee report dated 11.03.2022. Accordingly, distribution of posts has been done.

However, as per said committee report the experience from Institutes/Universities ranked upto 186 may be considered subjected to the approval of the BoG. As per MoE letter vide ref.no.F.No.33-9/2011-TS.III dated 16th April, 2019 point no.7 the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.

Therefore, Board is request to deliberation on the same.

BoG 40.15: Completion of the Contract Period of Faculty Members Appointed in the year 2015-16 in the AGP of Rs.6000 under Four Tier Flexible Structure.

Matter regarding completion of contract period of faculty members appointed in the year 2015-16 in the AGP of Rs.6000 under Four Tier Flexible Structure on the basis of **Ph.D. qualification** was placed before BoG vide its agenda item no.33.04.

Resolution of Board in this matter was as under:

"The Institute shall wait for the response of the MoE with reference to the communications made vide letter dated 15.03.2021 and 09.04.2021. In the meanwhile all the above faculty members shall be granted an extension of the contract upto the end of the next academic session. Also, the Institute must explore the possibility for the release of advertisement of faculty recruitment to provide fair opportunity. The Board also requested to the MoE that I/c Director may be authorized to conduct the process of recruitment."

In this connection, clarification regarding completion of recruitment process was received from MoE vide letter no.F.No.-4/2021.TS-III dated 13.09.2021 in which MoE clarified that the recruitment process for filling up of regular position of Director is in process. Accordingly, regular Director Prof. Lalit Kumar Awasthi joined the Institute in the month February 2022.

Recruitment of Teaching and Non-Teaching positions is still under process. Hence, Board is requested for extension of contract period of below mentioned employees till completion of recruitment process for regular Assistant Professors.

S. No.	Name	Designation & Department	Date of Joining	Initial contract period of 3 years (upto)	Contract completing on	02 Extensions	
						1 st (BoG 21.03)	2 nd (BoG 25.05)
1.	Dr. Niraj Kumar Mishra	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	02.06.2016	01.06.2019	01.06.2021	01.06.2019 to 01.06.2020 (A-243, 03.06.2019)	01.06.2020 to 01.06.2021 (A-203, 06.07.2020)
2.	Dr. Yogesh Kumar Prajapati	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	16.06.2016	15.06.2019	15.06.2021	16.06.2019 to 15.06.2020 (A-242, 03.06.2019)	16.06.2020 to 15.06.2021 (A-204, 06.07.2020)
3.	Dr. Pankaj Kumar Pal	Assistant Professor (Grade-II), Dept. of Electronics Engg.	16.05.2016	15.05.2019	15.05.2021	16.05.2019 to 15.05.2020 (A-143, 10.05.2019)	16.05.2020 to 15.05.2021 (A-201, 06.07.2020)

4.	Dr. Abhimanyu Kumar	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	17.06.2016	16.06.2019	16.06.2021	17.06.2019 to 16.06.2020 (A-245, 03.06.2019)	17.06.2020 to 16.06.2021 (A-205, 06.07.2020)
5.	Dr. Nitin Kumar	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	18.05.2016	17.05.2019	17.05.2021	18.05.2019 to 17.05.2020 (A-171, 17.05.2019)	18.05.2020 to 17.05.2021 (A-206, 06.07.2020)

Hence, Board is requested to approve the same.

BoG 40.16: Approval regarding Proposal for Absorption as regular Assistant Professor i.r.o. Faculty Members Appointed vide Advt. No. 01/2014 in the AGP of Rs. 6000/-.

The Institute advertised teaching posts of Assistant Professor (on contract) through a direct recruitment process on basis of M.Tech. qualification, against the sanctioned regular posts from MHRD vide advt. no. 1/2014 dated 05.03.2014 (copy attached) with due approval of BoG (Agenda 05.08), by considering 25% relaxation in the recruitment of Assistant Professor (on contract) with essential qualification (Ph.D.) as approved in BoG (Agenda 03.10).

The eligible shortlisted candidates appeared before a selection panel constituted as per the statute of NIT for the Regular grade faculty selection. The appointment letters (copy attached) against the sanctioned regular posts were issued to the selected candidates for the appointment of Assistant Professors (on Contract) AGP 6000/- vide approval from the Chairman BoG. It has been conveyed to BoG in the 06th meeting of BoG on 18th July 2014 (Agenda Item 06.12).

One of the conditions of appointment is as under:

“The appointment shall be on contract basis for a maximum period of five years. Initial appointment shall be for a period of three years. The appointee has to complete his/her Ph.D. within of five year from the date of his/her joining else the services will be terminated on expiry of five years. Further, the appointee is required to serve the institute not less than 3 years after successfully acquiring Ph.D. degree, after which he/she will be absorbed as a regular assistant professor.”

The following faculty members appointed based on the aforementioned appointment conditions, and have fulfilled all the terms and conditions as per their appointment for absorption as a regular Assistant Professor:

S. No.	Name	Current Designation & Department	Date of Joining	Date of acquiring Ph.D. degree	Date of competition of 3-years after Ph.D. Degree
1.	Dr. Krishan Kumar	Assistant Professor (Gr-II) Dept. of Computer Science & Engg.	10.07.2014	20.03.2019	19.03.2022
2.	Dr. Deshmukh Maroti Bhujangrao	Assistant Professor (Gr-II) Dept. of Computer Science & Engg.	31.07.2014	04.04.2018	03.04.2021
3.	Dr. Tushar Goel	Assistant Professor (Gr-II) Dept. of Electronics Engg.	28.07.2014	05.04.2019	04.04.2022

Board is requested for deliberation and decision in this regard.

BoG 40.17: Performance review of Dr. P. M. Kala, Registrar, NIT Uttarakhand.

As per Board directives vide agenda item no. 38.34, Committee report regarding performance review of Dr. P.M. Kala is enclosed as **(Annexure BoG 40.08)**.

Board is requested to approve the committee recommendations.

BoG 40.18: To approve revised schedule as well as revised APAR Performa for faculty members and to Institute Best Faculty Awards.

Annual Performance Appraisal Reports are an important document; it provides the basic and vital inputs for further development of an employee. Presently, APAR for Teaching and Non-Teaching staff is filled on Annual Basis upto 31st M. Since Academic Session in NIT Uttarakhand is divided in two semester i.e. Even and Odd Semester. And first semester commences from 1st July. Therefore; for qualitative and quantitative assessment of Academic Staff it is proposed that two APAR's may be filled by the Academic Staff for following durations:

1. Mini APAR- for 1st April to 31st June.
2. Regular APAR- for 1st July to 31st June.

Format of APAR is also revised according to NIRF criteria which is placed at **(Annexure BoG 40.09)** based on performance faculty member will be awarded by best faculty award.

Board is requested to approve the same.

BoG 40.19: Regarding contract period of Mr. Amardeep, Assistant Professor (Grade-II), Dept. of Civil Engineering.

With reference to the Board Agenda item no.37.06 and 38.12, the Board authorized Director of the Institute to take appropriate decision in this matter with due diligence and consideration of all facts as per rule and past practices.

Accordingly, a committee was constituted by Hon'ble Director vide office order no.A-75 dated 20.04.2022 and recommendation of committee are as follows:

Mr. Amardeep has to submit his Ph.D. degree (may be provisional) by 31.05.2022 to Director, NIT Uttarakhand, otherwise else his service will terminated with effect from 1st June 2022.

Copy of committee report is enclosed as **(Annexure BoG 40.10)** and same has been communicated to Mr. Amardeep. As per communication received by his Supervisor through email on dated 10.05.2022 it was confirmed that Mr. Amardeep has successfully defended his Doctoral thesis on 10.05.2022 and is recommended for the degree by the oral examiners board.

The exact status of submission of degree certificate at NIT Uttarakhand will be placed during the meeting.

Board is requested to note the same.

BoG 40.20: Regularization of services on completion of Ph.D. of Dr. Abhinav Kumar, Trainee Teacher, Department of Civil Engineering.

Dr. Abhinav Kumar has joined the Institute on 01/07/2015 as Trainee Teacher under the TT Scheme on the basis of B.Tech. qualification. He was deputed for M.Tech./Ph.D. course work at IIT Roorkee for a period of one year w.e.f. 23/07/2015 vide Office Order No.A-232 dated 23/07/2015.

As per clause no.6 of contract agreement dated 11/07/2015 signed by the Dr. Abhinav Kumar and Director, NIT Uttarakhand, the Party No.1 (TT) shall complete his/her M.Tech. and Ph.D. within period of 5-8 years from the date of joining NITUK as Trainee Teachers. Dr. Abhinav Kumar has successfully defended his PhD thesis on 02/03/2022 and submitted a provisional degree having serial no.4042.

As per Trainee Teachers Scheme notified by the Ministry of HRD vide letter no. F.23-12/2009-TS.III (Pt.) dated 22/03/2013, "on successful completion of Ph.D. Programme within stipulated period, the Trainee Teacher will be absorbed as an Assistant Professor in that NIT in regular scale with all associated benefits and services rendered as trainee will be counted for various benefits admissible to employees of NITs."

The Institute has also carried out Performance Review of the Dr. Abhinav Kumar through duly Constituted Committee of Experts. Committee report is enclosed as **(Annexure BoG 40.11)**. As per committee report performance of Dr. Abhinav Kumar is "GOOD".

The Board is requested to deliberate upon the same and issue necessary directions to regularize the services of Dr. Abhinav Kumar, Trainee Teacher, Department of Civil Engineering as per Trainee Teacher Scheme.

BoG 40.21: Approval of remuneration for temporary faculty.

As per FC agenda vide item no.02.11 remuneration was fixed for temporary faculty is of ₹39,000/- (Rupees Thirty Nine Thousand Only) per month. Due to less remuneration candidates are not willing to join the Institute as other Institutions are paying higher than NIT Uttarakhand.

Therefore, it is proposed that remuneration for temporary faculty may be enhanced from ₹39,000/- to ₹70,000/- per month at par with other NIT's. Reference documents are enclosed.

Board is requested to approve the same.

BoG 40.22: Regarding approval of Scientific/Technical Officer and Programmer required to work on SAMARTH-ERP/Automation Software.

NIT Uttarakhand is selected for implementation of SAMARTH-ERP (NoN-SAAS) on Self-Hosted & Self-Managed basis. SAMARTH-ERP team has provided technical support remotely for installing the software at NIT Uttarakhand. Currently, the SAMARTH-ERP software has been installed and configured on workstation machine

for testing purpose. Further, one Scientific Officer and Programmer as subject cited above are required to manage the SAMARTH-ERP/Automation software at NIT Uttarakhand. The details for one Scientific officer and programmer are as follows:

Sr. No.	Designation	Minimum Qualification	Desirable	Min. Experience (years)	Consolidated Salary (Rs.) per month
1	Scientific/Technical Officer (02 Nos.)	B.E. / B.Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.	Work experience in relevant field, e.g. maintenance of scientific equipment, system administration, software development in fabrication and support to research, web designing, ERP operation etc.	3	60,000/-
2	Programmer (02 Nos.)	B.Tech./MCA	M.Tech. with experience in Web designing, automation, ERP operation etc.	2	50,000/-

The following skills/experience are required for Scientific Officer and Programmer:

1. Worked on at least one ERP project.
2. Hands-on experience of programming languages PHP/JAVA/Java Script/SQL/Python/.NET/NodeJS/Apache/Docker/ etc. on Windows/Linux/MacOS etc.
3. Proven work experience in software implementation as a Technical Support Engineer, Desktop Support Engineer, IT Help Desk Technician or similar role.
4. Good understanding of computer systems, mobile devices and other tech products.
5. Ability to diagnose and troubleshoot basic technical issues i.e. network/system troubleshooting.
6. Good understanding in remote desktop applications and help desk software.
7. Excellent problem-solving and communication skills.
8. Ability to provide technical support, both written and verbal.
9. Good understanding of SDLC/STLC.

Therefore, Board is requested to permit for contractual appointment of 02 Scientific/Technical Officer and 02 Programmer to setup and handle the SAMARTH-ERP/ Automation Software, Web designing, automation and other related work at NIT Uttarakhand.

BoG 40.23: Procurement for an alternate Internet Leased Line from the Internet Service Provider (ISP) of 100 Mbps bandwidth through GeM Portal.

The Central Computer Centre is providing the Internet facilities to the students, faculty and staff members for their professional growth, conducting online class and day to day routine work in the Institute. For this purpose, Internet leased line of 1Gbps bandwidth is given by NKN (National Knowledge Network) and Last Mile provided by BSNL Srinagar Garhwal. Whenever, the NKN 1Gbps Internet Leased Line goes down or fluctuate, the online classes, internet facility at hostels and daily routine work of the Institute is getting adversely affected and hampered. Moreover, Institute doesn't bear any expenditure for the NKN BSNL Leased Line of 1 Gbps.

The NKN-BSNL Internet Leased Line downtime report from Oct 2021 to March 2022 is attached for your kind reference. The Internet related complaint of the UG, PG Students and Ph.D. Scholars are also enclosed at Annexure-A. The Institute charges Rs.2000/- (**Two Thousand Rupees Only**) per semester fee for **Internet/Computer** from the UG and PG students. The UG and PG fee structure of current academic year is enclosed for your perusal.

Hence, for backup facility of the Internet, it is hereby proposed to hire an alternate Internet Leased Line of 100 Mbps bandwidth (1:1). The aforementioned Service is available on GeM Portal.

The parameters of Internet Leased Line are as follows as per the Gem Portal.

S No.	Parameter & Specification	
1.	Type of Service	Internet Leased Line
2.	Types of Service providers	Government Service Provider or Private Service provider
3.	License of Internet lease line (ILL)	Class A, Class B
4.	License of Lease Line (LL/PP)	Unified
5.	Bandwidth Capacity (In Mbps)	100
6.	DDOS with Internet Lease line Services	No
7.	Latency within India	Less than 60 ms
8.	Latency Outside India	Less than 180ms
9.	Packet Drop (In percentage)	Less than 1
10.	Type of Media	Fiber
11.	Link Type(Manageability)	unmanaged
12.	Static IP required (For ILL)	8
13.	Router/ Networking Accessories	Provided By Seller

The tentative annually expenditure of backup Internet Leased Line of 100 Mbps bandwidth is Rs 4,90,000/- (Four Lakh Ninety Thousand Rupees Only).

Board is requested to accord the administrative and financial approval for amount Rs 4,90,000/- (Four Lakh Ninety Thousand Rupees Only) for procurement of an alternate (backup) Internet leased line of 100 Mbps bandwidth for one year from the fees collected from students under Internet/Computer fee.

BoG 40.24: Renewal of subscription of e-resources for the period of July 2022 to June 2023 (for Science Direct) and March 2023 to February 2024 (for IEEE).

Institute library has subscribed Science Direct and IEEE-IEL level 2 package to facilitate research activities in the institute. Science Direct subscription is going to be ended on 30th June 2022 and IEEE-IEL subscription is going to be ended on 28th Feb 2023.

Proposed e-resources for the period of July 2022 to June 2023 (for Science Direct) and March 2023 to February 2024 (for IEEE-IEL) with tentative prices (as quoted by the service provider) are as follows:

S. No.	Name of e-Resources	Vendor/Publisher	Subscription Period	Subscription Cost in US Dollar	Discount	Subscription Cost after discount in US Dollar(Approx.)	GST Charges @18% in US Dollar	Total Estimated Cost in US Dollar
1.	Science Direct	M/S GIST	12 Months (01.07.2022 to 30.06.2023)	\$70,145	0.0%	\$70,145	-	\$70,145
2.	IEEE/IEL Electronic Library Tier 2	M/S EBSCO	12 Months (01.03.2023 to 28.02.2024)	\$204,900	75.74%	\$49,670	\$8,946	\$58,616
Total (One Lakh Twenty Eight Thousand Seven Hundred Sixty One US Dollar Only)								\$128761

*GOC/Bank rates may change time to time.

The Board is requested to approve an amount of \$1,28,761 (\$49,670 + 18% GST and \$70,145) converted in INR as per the bank rate on the day of billing/payment) for the subscription of above mentioned e-resources for the year July 2022 to June 2023 (for ScienceDirect) and March 2023 to February 2024 (for IEEE-IEL).

BoG 40.25: Report on the NOT physically verified books in the Institute Library.

Stock verifications of library books were carried out in 2013-14, 2016-17, 2017-18 & 2020-21 by the duly constituted committee of Institute officials. As per the reports submitted by the committee, the details of not physically verified and traced books in the Institute library are as follows:

1. As per the report submitted by the committee total 134 books were not physically verified during the financial year 2013-14.
2. Total 593 books were not physically verified during the stock verification held in 2016-17. After scrutiny between two reports, the library personnel observed that 53 books were traced out by the stock verification committee in the year 2016-17. Thus 81 books were common which were not physically verified during stock

verification carried out in 2013-14 & 2016-17.

3. As per the report submitted by the stock verification committee total 947 books were not physically verified in the year 2017-18. As per comparison with the stock verification reports of the years 2016-17 & 2017-18, total 166 books were traced out in 2017-18 which were not physically verified in the stock verification 2016-17. Total 427 books were common which were not physically verified during both the stock verifications.
4. As per the report submitted by the stock verification committee total 924 books were not physically verified in the financial year 2020-21. It was found out that total 151 books were traced out which were not physically verified during the previous stock verification was held in 2017-2018. Thus, total 796 books which were not physically verified 2017-18, were also not verified during stock verification 2020-21.

Thus, it is observed that total 382 books were not physically verified during the stock verification carried out in the years 2016-17, 2017-18, and 2020-21. Moreover, total 60 books were not physically verified during the stock verifications held from 2013 to 2021.

Further, In view of FC resolution, the Chairman Library directed the library staff to trace the 924 books which were not physically verified by the committee during stock verification carried out in 2020-21. In this regard, total 93 books out of 924 books (not physically verified during stock verification 2020-21) have been traced by the Library staff (the list of books have been attached).

Further, the search for the remaining 831 books which were not physically verified is going on by the library Staff.

Submitted for the information of the Board.

BoG 40.26: Items for information.

The following court cases are pending in different Court/Bench:

Sr. No.	Case No.	Name of party	Court/Bench Name	Filing Year
1.	WPSB 240/2016	Mr. Suvadip Batabyal, Ex. Faculty member, NITUK	High Court of Uttarakhand	2016
2.	SLP 29437/2018	Chandan Kumar, Ex. Student, NITUK	Supreme Court of India	2018
3.	WPSB 518/2019	Mr. Kumar Gaurav, Ex. Faculty member, NITUK	High Court of Uttarakhand	2019
4.	254/2019	Seema Kothiyal, Ex. Outsourced employee	Labour Court/Supreme Court of India	2019
5.	WPSB 146/2021	Dr. Nitin Kumar, Assistant Prof. (Gr-II), Dept. of CSE, NITUK	High Court of Uttarakhand	2021
6.	WPSB 475/2021	Dr. Lalta Prasad, Associate Prof., Dept. of Mech. Engg. NITUK	High Court of Uttarakhand	2021
7.	WPSB 90/2020	Dr. Bhole Shankar Shikwal, Ex. Assistant Registrar, NITUK	High Court of Uttarakhand	2021
8.	WPSB 2022	Dr. Prashant Tiwari, Assistant Prof. (GR-II), Dept. of Mech. Engg. NITUK	High Court of Uttarakhand	2022

Submitted for the information of the Board.

BoG 40.27: Ratification of note approved by the Chairman.

Approval was taken from the Chairman, BoG for emergent and inevitable items.

1. Technical resignation of Dr. Ajay Kumar Chaubey from the post of Assistant Professor (Gr-I), Dept. of Humanities and Social Sciences and retention of lien for a period of two years. Copy enclosed as **(Annexure BoG 40.12)**.
2. Approval regarding Adhoc Selection Committee for hiring of Consultants. Copy enclosed as **(Annexure BoG 40.13)**.


Board is requested to ratify the same.

BoG 40.28: To note the Minutes of the 29th Finance Committee meeting.

The Minutes of 29th Finance Committee meeting is enclosed as **(Annexure BoG 40.14)**.

The Board is requested to note the same.

BoG 40.29: Any other item with the permission of Chair.


Registrar &
Secretary, BoG

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